



**HUMAN TRAFFICKING
IN OUR BACKYARD**

IN OUR BACKYARD VOLUNTEER APPLICATION

Date:

Contact Information

Last Name	First Name	Initial	Nickname
Street Address		Date of Birth (dd/mm/yyyy)	
City	State	Zip Code	
Home Phone Number ()	Cell Number ()	Contact person in case of emergency	
E-mail Address		Relationship	
Available for _____ hours a week.	How did you hear about IOB?	Phone Number ()	

Availability

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Mornings	Mornings	Mornings	Mornings	Mornings	Mornings	Mornings
Afternoons	Afternoons	Afternoons	Afternoons	Afternoons	Afternoons	Afternoons
Evenings	Evenings	Evenings	Evenings	Evenings	Evenings	Evenings
How often are you available? Daily Weekly Bi-weekly Monthly Varies						
How many hours per week are you willing to volunteer?						

Employment Information

I am: Employed Unemployed Self-employed Retired	Employer's Name
	Occupation
Phone ()	
My employer offers a time-off program for volunteers? Yes or No	
My volunteer time is compensated by my employer? Yes or No	
My employer offers a donation matching program? Yes or No	

Education & Training

Please circle all levels of completed education.

High School Graduate/GED Current College Student College Graduate; Degree _____

Trade or Business School, Field of Study _____

Specialized certificate(s) _____

General Background

Why are you interested in becoming a volunteer with In Our Backyard?

Do other friends or family members volunteer at In Our Backyard? No Yes
If yes, what are their names? _____

Have you ever previously served as a volunteer with us or CO-OATH? No Yes If yes, what year? _____

Do you volunteer for other groups? No Yes If yes, _____
where? _____

Please attach photograph to this application. What is the date of attached photo? _____

Volunteer Positions

Please check all positions you feel qualified for and would enjoy:

<input type="checkbox"/> Social Media	<input type="checkbox"/> Grant Writing/Research	<input type="checkbox"/> Graphic Design
<input type="checkbox"/> Web Design/Development	<input type="checkbox"/> Data Entry	<input type="checkbox"/> Media/Public Relations
<input type="checkbox"/> Hospitality	<input type="checkbox"/> Salesforce	<input type="checkbox"/> Administrative
<input type="checkbox"/> Freedom Sticker Hero	<input type="checkbox"/> Events	<input type="checkbox"/> Event Booth
	<input type="checkbox"/> Videography	<input type="checkbox"/> Fundraising

Other Skills/Special Project (describe what you propose):

References

Please provide three references from:	Name	Phone
1. Employer, former employer, co-worker	_____	_____
2. Friend or relative	_____	_____

*If volunteering in the past, please list one
Volunteer Organization

How did you learn about the volunteer opportunity?

From In Our Backyard staff member (Please give name):

From the IOB Newsletter

From the IOB Website

From an IOB event

Other (Please specify) _____

Certification and Acknowledgment

I certify that all information submitted in this volunteer application, or in my resume, interview, or other information is true and complete and that I have not knowingly withheld any information that would affect my application to volunteer at In Our Backyard. I give permission for two to three reference checks to be complete on behalf of In Our Backyard.

Have you ever been convicted of a felony (excluding any record or conviction that has been judicially sealed, expunged, eradicated, or dismissed)?

No Yes – explain (*conviction will not necessarily disqualify*) _____

Volunteers must have no convictions for undeclared crimes. If the crime is disclosed in advance, the issue may be adjudicated and waived by In Our Backyard Executive Director for misdemeanor charges under special circumstances.

In consideration of being permitted to participate in activities conducted under the auspices of In Our Backyard to counteract the trafficking of humans (the “Covered Activities”), the undersigned hereby (i) agrees to obtain from the proprietor of any business or location in which said stickers are placed a signed consent and waiver in IOB’s standard form, and (ii) for itself and its members, managers, officers, directors, employees, agents, representatives and others acting by or through them (collectively, “Releasers”), waives and releases all claims and rights that the undersigned may have now or in the future against IOB and its members, managers, officers, directors, employees, agents, representatives and others acting by or through them, including but not limited to Benita Belles, Daniel Belles, World Impact Network and Majestic Views Unlimited, LLC (each, a “Releasee”) arising out of or in connection with (a) any accident or injury (including death) to the undersigned or any other person or damage to any property arising from or related to Covered Activities, or (b) any act, error, omission, fault, negligence or strict liability of any Releasee in connection with Covered Activities, and (iii) agrees not to bring any lawsuit or file any charge or claim against any Releasee in any court or before any government agency related to Covered Activities.

I have read and I understand the above Agreement and release for In Our Backyard. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

If accepted as a volunteer, I understand and agree that I will be evaluated for a volunteer position and may be terminated at any time for poor performance or inappropriate behavior at the discretion of In Our Backyard management.

Signature _____

Print Name: _____ Date _____

IN OUR BACKYARD

VOLUNTEER AGREEMENT

Linking arms across America in the fight against human trafficking.

Values:

In Our Backyard is a non-profit organization that operates under its own 501c3. Integrity, honesty and respect for others are critical in all dealings. Safety and well being of individual victims as well as volunteers takes precedence over number of people impacted, publicity, or other communications. We believe that by linking arms with governmental and other selected non-profits, we can help stop human trafficking in the United States.

Who We Serve:

All Americans have a stake in the fight against human trafficking. This crime takes advantage of the vulnerable, enslaving them in deplorable situations. In Our Backyard (IOB) focuses on ending the sex and labor trafficking of adults and youths taking place right here in the United States of America. IOB works to educate the public, raising awareness and generating concern regarding this critical issue. IOB also provides aid to victims and a role in training public officials. Human trafficking in several forms, is proliferating right here in America's "backyard". As long as human trafficking occurs, IOB will be working toward the day when human enslavement no longer exists in the United States.

Roles:

Executive Director: Nita Belles is a full time volunteer who directs In Our Backyard. She will oversee other volunteers who may or may not have supervisory responsibility.

Operating Manager: Dan Belles is a volunteer who manages the operations of In Our Backyard. He is also on the Board of Directors.

Board of Directors: Volunteers who meet regularly and serve in advisory roles for In Our Backyard. Nita Belles is accountable to the Board of Advisors.

Administrative Assistant: Hannah Wagner is responsible for administrative tasks, managing programs and projects, volunteers and other tasks as assigned. Hannah is accountable to Nita Belles.

Supervisory Volunteer: Oversees and is responsible for a designated project or portion of work. May or may not have authority over other volunteers.

Other Volunteers: Performs tasks as assigned.

Codes of Conduct:

Volunteers agree to the following:

- Conduct oneself in a professional and respectful manner.
- Maintain confidentiality of information
- Agree not to consume alcohol while volunteering
- Agree not to possess or consume illegal drugs at any time
- Possession of legal weapons with appropriate legal certifications will only be allowed upon written authorization of Nita Belles and the volunteers supervisor.
- Commitment to the letter and spirit of the laws of the land
- Maintain peace and harmony with other IOB volunteers and others they encounter in the course of volunteering.
- Commitment to excellence and to maintaining the public trust
- All media contact and communication will be approved by Nita Belles, *no media interviews concerning our work will be given without her prior written consent*
- Social Media: The general guideline is that for public events, feel free to post, however pictures of or descriptions about any private operations and any potential victims or perpetrators should *never* be posted. Doing so could endanger the lives of our team and/or others.
- Surveillance photos and other research information should be deleted off of personal computers following any operation

- While volunteers may be part of another non-profit, they should not represent that non-profit while representing In Our Backyard
- Attend required In Our Backyard training sessions
- Be accountable to supervisors for reasonable reporting
- Abstain from any acts of insubordination
- Abstain from any conduct which would endanger the life, safety, health or well-being of others
- Abstain from verbal or physical or sexual harassment conduct
- Treat all persons as equals regardless of status, gender, sexual preferences, or ethnicity.
- Report to their supervisor any significant conflict or potential problems which may cause harm to an individual or the organization.
- Surveillance and other related activities during events must be conducted only per assignment by In Our Backyard appropriate supervisor
- Celebrate with one another's victories and sincerely sympathize and support each other's difficult situations.
- Understand that In Our Backyard will not be financially obligated for travel, food, lodging or other personal expenses of volunteers.
- In Our Backyard does not take responsibility for volunteers fundraising activities.

Grievance Procedures:

If you have a conflict with another volunteer, respectfully and calmly try to resolve it with that person.

If after a reasonable attempt to resolve a conflict with another volunteer, a person feels other resolution is needed they should go to their direct supervisor.

The supervisor then has the option of resolving it between the two parties or involving another supervisor for resolution. If it is not resolved at this level, Nita Belles should be notified.

Nita Belles will be accountable to the Board of Directors for resolution of any disputes against her or major disputes involving other volunteers.

In Our Backyard will always try to error on side of grace, however if it is determined that a volunteer has willfully violated any of the above expectations, the volunteer will be dismissed.

Participation in the organization's programs is subject to the observance of the above outlined document. Deviation of the above outlined expectations are reason for dismissal.

I have read and I understand the above Agreement for In Our Backyard. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Signature _____

Print Name _____

Date _____

IN OUR BACKYARD

PHOTOGRAPH/MEDIA CONSENT AND RELEASE

I hereby waive and release any and all copyrights and other proprietary rights that I may have in the Materials. I hereby consent and authorize an employee or agent of In Our Backyard (IOB) to take photographs or motion pictures of me; or to produce videotapes, audiotapes, closed circuit television programs, webcasts, or other types of media productions that capture my name, voice, and/or image (any of the foregoing types of media are called the "Materials" in this Consent and Release form).

I authorize In Our Backyard to copyright the Materials, and I authorize In Our Backyard to use, reuse, copy, publish, display, exhibit, reproduce, license to third party, and distribute the Materials in any educational or promotional materials or other forms of media, which may include, but are not limited to non-profit publications, videos, articles, websites or publications, electronic or otherwise, without notifying me.

I also agree that In Our Backyard may identify me by name, title, occupation and such other identifying information. (If the person does not wish to be identified by name, etc., please have them cross through this sentence, and initial year.) _____

I agree that I am participating on a voluntary basis and I will not receive any payment from In Our Backyard for signing this release or as a result of any publication of the Materials.

I represent that I am at least 18 years of age, or if not, that I have secured the signature of my parent or legal guardian.

Signature

Date

Print Name

Signature of Parent/Legal Guardian